

# **N@AH'S ARK** Team Building Services

### **Positively Impacting Humanity**

### PROSPECTUS

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#### **Our Vision**

To be a voice of influence and impact in our generation and beyond

#### **Our Mission**

To inspire individuals, communities, companies, cities, countries and continents from one state to higher states in the pursuit of purpose and greatness.

#### **Our Values**

Inspiration Memorable experiences Passionate execution Action Orientation Character Driven Timeous delivery

#### Our Motto

Positively Impacting Humanity





#### ABOUT NOAH'S ARK TEAM BUILDING SERVICES

Noah's Ark Team Building Services is a multi- faceted team building services provider with emphasis on team building and leadership development at all levels of society.

We are aware of the challenges that the modern worker faces which strain team dynamics and hurt business performance. Team building is necessary now than ever before because of the ever changing workplace. Because of this backdrop, Noah's Ark Team Building Services is committed to offering team building that improves communication, builds trust, connection, sense of purpose and collaboration amongst corporate teams.

We go beyond the traditional fun team exercises that only scratch the surface. We strive at addressing the underlying root to problems and explore the solutions that add value to the bottomline. We therefore tailor solutions alongside our clients meant at addressing specific issues in a practical manner. Our solution provision remains long term with lasting impact.

#### WHY CHOOSE NOAH'S ARK TEAM BUILDING?

- We are respected in corporate, government, quasi government, schools and spiritual establishments as the team building providers of choice
- As an award winning business driven by internationally recognized consultants and coaches, our solution provision remains worldclass.



- Our facilitators are well experienced having facilitated events of a team building nature countrywide and continentally in a wide spectrum of industries
- Our products are well researched and knowledge driven
- We strive at creating lasting memories that stand the test of time
- We combine Purpose, Professionalism, Passion and Performance to give our clients a spectacular team building event with Positive Impact on the bottom line.

#### THE BENEFITS OF TEAM BUILDING

- Team building helps in building rapport between team members
- Effective team building helps in improving productivity, retention, engagement and morale.
- A successful and coherent company culture is built through team building intervention
- Creates collaboration and trust between employees and departments
- It encourages creativity and improved communication

#### 1. EXECUTIVE TEAM BUILDING SESSION

Great teamwork is inspired from the top. A well oiled Executive team sets the tone for all the other organizational layers and departments. The Executive Team Building Session is normally run alongside the Strategy Facilitation to ensure that the rightful



momentum is set from the onset. We are deeply convicted that a smooth-functioning executive and senior management teams, who collaborate cleverly over planning strategic change directions, co-ordinate efforts to work on key initiatives and genuinely 'think together' about common challenges confronting their organisation, are essential to achieve outcomes that are integrated and aligned.

We run this executive team-building session to assist senior teams work more coherently and effectively together with a common agenda to drive the entity forward.

#### The focus of the session includes:

- Purpose and direction: what value do we add?
- Clarifying our team performance challenges
- Measuring our strategic team effectiveness
- Collaboration: how well do we really function?
- Cohesion: identifying our interdependencies
- Commitment, competition, conflicts of interest
- Conceptual, strategic and systemic thinking
- Constructive conversations & deep dialogue
- Rapport: building connections with each other
- Our expectations & assumptions of each other
- Emotionally intelligent executive team
- Decision-making patterns & team tendencies
- Confronting, challenging & questioning
- Holding each other accountable & feedback
- Executive team improvement action plans





#### 2. TEAMWORKING AND TEAMBUILDING SESSION

As a way of fostering strong relationships and cohesion that drives productivity, we run this team working session meant at igniting oneness towards excellence. Our mandate is to facilitate an event that promotes long term behavioural change. We take the team members through a process where people connect and see each other in the rightful light without a sense of suspicion but with a focus on the common assignment.

Our standard team-working and team building session addresses the following amongst other things.

- Teambuilding: the art of working better together
- Foundations for effective teams
- Team development stages
- Team failure and success factors
- Forming great teams
- Communication, cohesion and collaboration
- Exploring team leadership and followership
- Expectations of me, others, and this team
- Great teams operating principles
- Action planning: ways to work better together

#### 3. TEAM BUILDING FOR LEADERS

It is always said that it rises and falls on leadership. Our passion lies in developing leaders on all fronts. This includes a powerful team of leaders. If all leaders within the establishment are driven





by oneness, there is no challenge which cannot be surmounted. The role of a leader in an effective or high performance team is more like that of a facilitator. The leader's primary task is to bring out the best in each team member so that collectively the team can leverage on each member's strength. We bring our experience with leaders at all levels alongside team building expertise to build an undefeatable force in the top team.

This programme touches on the power of a team especially in the strategic, leadership or management with respect to the following;

- Shared purpose
- Shared goals
- Increasing team performance
- Improving the quality of delivery
- Sound communication between team members
- Motivation
- Team leadership
- Integrity and character building for teams
- The nature and benefits of high performing teams; roles, culture & problem solving
- How great teams work together





#### 4. TEAMWORK TALKS TO INSPIRE THE TEAMS

#### 1 hour team motivational sessions

We run a number of motivational talks on teamwork to enhance and promote the spirit of camaraderie. Some of the talks that have been well received by our various clients include

- The beehive of effectiveness
- Team Chemistry
- Communication mastery
- Laws of teamwork
- Diversity and inclusion
- Teamwork Wisdom from ants
- The lion pride of power
- Behaviours of cohesive teams
- Emotional intelligence in teams

#### 5. OUR BUFFET TEAM BUILDING OFFERING

Besides the standard team building sessions on offer, Noah's Arks Team Building Services also has a range of programmes that your organization can choose from depending on the department, level in the organization, educational level and the specific needs that exist.

# 6. PROFESSIONAL TEAM BUILDING IN SCHOOLS AND CHURCHES

- Our team travels throughout the country to deliver high quality team building and leadership sessions
- We have become experts at delivering high powered sessions in a variety of settings
- We have several activities for each grouping and setting we are entrusted to impact upon
- Whether out on a field or playground, inside classrooms or school halls, our team of qualified coaches use custom made equipment to engage all age groups through a rewarding and transformational process.
- For detailed prospectus on our Schools and Churches offering, feel free to engage our team.

#### 7. TYPES OF TEAM BUILDING ACTIVITIES

- Our activities are categorized into but not limited to the following
  - Communication
  - Problem solving
  - Bonding and trust building sessions
  - Adventure sessions
  - Ice breaker sessions
  - o Physical
  - o Skills based
  - o Personality based





#### OUR OTHER SERVICES

# Our other services offered to business organisations, schools, churches and political establishments include

- Leadership Development
- Management Training
- Leadership Coaching
- Strategy & Conference Facilitation
- Motivational speaking
- Business Consultancy
- Events Planning

#### SUPPLY US WITH THE FOLLOWING INFO FOR A QUOTE

- Name of organization
- Contact person
- Contact number
- Email address
- Number of people
- Preferred venue
- Preferred dates
- Specific programme required





#### **OUR RECENT CLIENTS**

ORGANISATION	CONTACT PERSON
ZIMRA	Mrs Mutungwazi,
	TMutungwazi@zimra.co.zw
ECONET LIFE	Lespina Zvomuya,
	Lespina.Zvomuya@econetlife.co.zw
OLD MUTUAL/CABS	Terence Soniye
	0713 159 344
	TerenceS@oldmutual.co.zw
OFFICE OF THE	Mr. V. Chikanda
AUDITOR GENERAL	0772 355 530
Harare City Council	Mr. Mungofa, 0242-752979
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Alumen Shopfitters	Dr. Mamvura, Managing Director
	0772 272 091
Institute of African	Mr. Taderera, HR Manager
Knowledge	0777 068 525
(MMCZ)	Mrs Mutara, Hr Manager
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Integrated Properties	Dr. Juru, Chief Executive 0774651265
Amtec Motors	Mr. Lucas Taruvinga, Managing Director
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## **CONTACT US**



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